



The Veronamercato management team recognises the importance of protecting both its environment and the health and safety of the employees, vendors and clients of the Agricultural Centre of Verona.

Having undertaken to impose the contents of the Health, Safety and Environmental Policy for the improvement of the organization and its activities, Veronamercato has decided to adopt a management system for the health and safety laws of legislation BS OHSAS 18001:2007, integrated with an environmental management system for legislation UNI EN ISO 14001:2004.

Veronamercato undertakes to pursue a Health, Safety and Environmental Policy which:

- is appropriate for the company aims, for the type and level of its health and safety risks and for the environmental impact of its services and activities;
- strives to prevent accidents and illness caused in the workplace, as required and for continued improvement and for the prevention of pollution. The improvement of the effectiveness of the management system is pursued via an internal auditing system.
- assures full respect of the applicable legal requirements, constantly verifying the correct and adequate application of the legislations, regulations and of other limitations which Veronamercato subscribes to in relation to dangers for health and safety or for the environment.
- defines specific measurable objectives for health and safety and for the environment, coherent with the general objectives of the policy which support continuous monitoring and improvement of processes, working methods and service levels.
- is documented, performed and maintained.
- is communicated to and understood by all people who work for Veronamercato, in order that they are conscious of their obligations as outlined by the management systems for health and safety and environment to guarantee best practice of the personnel through promotion of individual responsibility, recognition and development of individual skills.
- is available to the vendors, clients and interested parties of the Agricultural Centre.

Health and safety objectives in the workplace

The respect of a person's physical and moral integrity represents a fundamental ethical value for Veronamercato. The company undertakes to assure working conditions which respect the dignity of individuals and a safe, healthy working environment for its employees and collaborators.

Veronamercato defines its goals and objectives considering:

- Risk evaluation outcome
- Review outcome
- Points of view of interested parties with a commitment towards actions for improvement
- Hence, the management team undertakes to plan the achievement of the following objectives:
- Investment on the infrastructure, equipment, conditions and signage for a constant monitoring and improvement of the degree of safety in the workplace;
- Employee training.

Environmental objectives

Veronamercato is conscious of the effects, direct and indirect, of its activities on economic and social development and on the general wellbeing of the community, as well as of the importance of social acceptance of the community in which it operates. The company plans its activities through research of a balance between economic initiatives and inevitable environmental requirements, not only in respect of the applicable legislation but also in consideration of the rights of future generations. Veronamercato intends to research and adopt the best techniques for the prevention of environmental pollution and for the reduction of environmental impact from its activities and services through:

- Reduction of emissions consequential to its processes
- Justification of the use of unrenovable resources and of its consummation
- Reduction of waste and continuous promotion of waste recycling
- For each environmental impact, and wherever possible, measurable performance indicators have been identified: these indicators represent the instrument with which the company evaluates the achievement of its objectives over time. The management undertakes therefore to achieve the following objectives:
- Investment in LED illumination technology (low consummation, long life span) and low lighting emissions
- Investment in condensing technology for the reduction of consummation and atmospheric emissions
- Substitution of paper archiving with electronic archiving on servers
- Elimination of the unnecessary printing of emails and documentation

In order to reach the objectives, Veronamercato establishes and maintains Management and Improvement Plans which specify the actions to be undertaken, appoint responsibilities across various levels of the company's organizational structure and define timings and resources forecast. The plans shall be reviewed at planned intervals in light developments and any new or modified activities, products or services so that the correct application of management systems for health, safety and the environment can be guaranteed. The plans are discussed under the review.

Verona, 2nd April 2013

Veronamercato S.p.A.
General Director
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